



PERFORMANCE  
SQUADS

## Player Charter

This Charter explains what we expect of you and what you can expect from us. It provides the basis upon which we can build high, common standards in all teams and work together to develop your talents.

**If you agree to be a Kent Performance Squad member you are deemed to agree to accept this Charter.**

### What we expect of you – The Kent Performance Squad player

#### Pre-match

- Be responsible for being prepared and in practice for the matches. This includes sufficient off-season training and practice to develop your game.
- Be involved in the highest standard of club cricket appropriate to your development.
- Ensure your availability has high priority, though we don't expect it to have priority over everything else all the time.

#### Arriving at the ground

- Under 11 and Under 12: You should be ready to go 75 minutes before the scheduled start.
- Under 13 to Under 17: You should be ready to go 90 minutes before the scheduled start.
- The above times may be altered at the discretion of the management team. However, punctuality is **essential** to maximise pre-match training.

#### What to wear

- Arrival: KYC tracksuit pants and top, polo shirt, socks and trainers.
- Warm-up: Dark blue shorts or tracksuit pants, white top, predominantly white footwear, cricket socks.
- Safety: Studs should be worn on damp grounds.
- Around the ground: Playing kit or tracksuit and some form of footwear. On hot days, shorts may be worn.

***At all times KYC players are expected to show their pride in playing for Kent in their dress and behaviour.***

## The way we play: Conduct in the game

The basis of all things successful is good discipline and dedication.

Accordingly Kent Performance Squad players need to set high standards of discipline and good behaviour, maintain them at all times and seek to achieve our goal of being the best player development system in the Country.

- We will take notice of reports not only of levels of performance, but also of poor behaviour in matches at District, Area, club and school levels. Playing for Kent brings with it the responsibility to demonstrate how County players behave. We will not allow our image to be tainted by poor example.
- You should take every opportunity to thank caterers, scorers, umpires and groundsmen.
- All players must abide by the rules laid down by England and Wales Cricket Board with regard to the wearing of helmets.
- Respect must be shown to officials, players, coaches, managers, opponents and spectators at all times.
- Bad language will not be tolerated.
- Players must ensure kit is clean and well maintained.
- Proper care must be taken of facilities e.g. Training areas and changing rooms must be kept tidy.
- You should fulfil the match programme agreed with your coach – at county level as well as at your club / school (e.g. opting out of county games or playing excessively will be viewed as poor behaviour).
- You are expected to play for a club that is appropriate to your stage of development – that which we agree will give you the support you need when you need it
- Periodically you will be given advice about diet, rest and other aspects of healthy living. We expect you to take care of yourself physically. Specifically:

Avoid abuse of alcohol.

Avoid use of illegal drugs, and performance enhancing substances.

## **What you can expect from us – High Performance Team**

The High Performance Team is a partnership between the recreational and the professional game. It comprises a small team, including the members of the Kent County Cricket Club (KCCC) Coaching Department, administrators and those who are experienced in the development of young people / cricketers. Those with responsibility for the development of professional players in Kent and for the appointment of young players to the County Cricket Club's Academy and professional playing staff are all involved.

The committee works closely with England & Wales Cricket Board (ECB) to seek to develop the strategies that will give optimum support for any young player who has top class potential and the will to develop this to the utmost.

We will:

- Adopt measures to identify talented players.
- Adopt a constantly on-going and fair process of selection.
- Ensure that young players are protected.
- Provide, within our budget limitations, challenging programmes to develop squads and individual players and their technical, physical and mental abilities.
- Provide, within our budget limitations, a programme of matches.
- Work closely with ECB to ensure the best players progress to regional and national squads.
- Appoint a panel of suitably qualified and experienced team coaches who are responsible for all playing and in-season selection matters.
- Appoint the best available panel of coaches to (a) coach individuals and (b) coach squads.
- Appoint experienced managers who are responsible for all administrative matters and the care of the players.
- Develop the player – coach – manager - parent partnership.
- Review the quality of the delivery of the programme regularly.
- Constantly seek to improve the quality of the service we provide.