



# Kent Cricket Board

## Disability Cricket Plan 2009-11

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## Aim

The aim of this Disability Cricket Plan is to provide background information, context and a framework of recommendations to develop, expand and establish cricket opportunities to all disabled people across Kent. It should be seen as a document to be referred to monitored and reviewed and will need revision and updating as time goes on and developments take place.

## Objective

To provide participation and competition opportunities for people with disabilities (Learning Difficulties, Physical Impairments, Visually impaired and Deaf) to play cricket in Kent.

## Key Result Areas

### **1 - Provide people with disability with the opportunity to experience cricket**

- Deploy coaches to provide coaching sessions in all special schools and groups of disabled children in mainstream schools
- Work closely with KSDU, Pro-Actives, PDMs and Competition Managers to increase participation in schools' competitions
- Run taster sessions and work with other counties in the South region to reach disability cricketers

### **2 - Supporting new and existing disability cricket clubs and sections of mainstream clubs**

- Offer advice and guidance to any club wishing to start a disabled section
- Encourage all Focus Clubs without the facility to deliver disabled cricket to link with a club who can deliver a player pathway
- Actively encourage and support the training of disabled and disability coaches
- Work closely with ECB Disabled Regional Committee.

### **3 - Provide an environment to allow disability cricketers to develop and achieve their maximum potential**

- Nominate talented disabled cricketers for specialist coaching
- Provide the opportunity to play at a competitive level for all players in joint county or regional team
- Encourage the participation of disabled in mainstream teams where their ability allows

## **Consultation**

This Plan has been written by the Kent Cricket Board Development Team, following an information gathering process that has included:

- Discussions with existing disability sports clubs (in other sports)
- Regular contact and discussion with local authority Sports Development Officers and Kent Association of Sports Development Officers; national governing bodies, School Sports Partnership staff, Partnership Development Managers and Sports Specific Development Officers and volunteers
- Contact with ECB national disability lead,
- Contact with the Kent Sports Development Manager for Disabled People
- Input and endorsement from Kent Disability Sport Advisory Group
- Consultation and endorsement by sports development agencies (as listed at the front of this document)

The plan will be sent out to consultation to those parties listed above who have inputted into the plan and also to the Kent Focus Clubs.

## **Definitions of Sport and Disability**

This Kent Cricket Disability Plan takes the Council of Europe definition of sport as ‘all forms of physical activity which, through casual or organised participation, aim at expressing or improving physical fitness and mental well-being, forming social relationships or obtaining results in competition at all levels’.

Following advice from the Kent Sports Development Manager for Disabled People where applicable to statutory obligations, this strategy works to the Disability Discrimination Act definition of disability. This states that a disabled person is someone ‘who has a physical or mental impairment that has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities’ or the relevant definitions under other specific pieces of legislation. However, with a view to developing disability sport and opportunities for disabled people, a wide, inclusive working definition will be used in line with the social model of disability. This, essentially, defines social barriers and attitudes as the things that disable people who have impairments, not their medical conditions or inabilities.

## **Geography**

It should be recognized that, while there is a desire to provide opportunity close to where a person lives, in disability sport this is not always achievable. For example, overall numbers, in real terms, may not make it possible to have a club in every district. Equally County squads may need to be based at a sports specific facility which may not be centrally located in the County. Kent Cricket Board will however endeavor to link with neighboring counties to offer provision.

## Management

It is proposed that KCB puts in place a management group for Disability cricket - they would oversee the implementation of this plan. The following people would be invited to participate in this group:

- Kent Sports Development Manager for Disabled People
- Kent Sport Associate Officer Scheme
- KCB Community Cricket Managers
- KCB Cricket Programmes Manager
- ECB National Lead for Disability Cricket (invited from time to time)

## Coaching

There is a lack of coaches, at all levels, qualified (or confident enough) to work with disabled participants. Many coaches lack experience and knowledge of disability or the inclusion of disabled people in and are anxious when they first work with disabled people.

Kent Cricket Board will work to increase the numbers of coaches confident to deliver disability cricket at each appropriate level. Advice will be sought from the ECB National Lead Officer to understand how best to achieve this.

## Target Groups

Kent Cricket Board aim to work to provide opportunities for the following disability groups:

- **Learning Disability**
  - Severe Learning Disability (SLD) 1                      IQ less than 50, plus physical difficulty
  - Severe Learning Disability (SLD) 2                      IQ less than 50, reasonable physical ability
  - Moderate Learning Disability (MLD)                      IQ less than 75
- **Visually Impaired**
- **Deaf and Hearing Impaired**
- **Physical Impairments**

## Gap Analysis

The next 3 pages assess where KCB is now in the provision of cricket for people with disabilities. Each disability group is measure in each Key Result Area. In conclusion the analysis offers actions and next steps. It is expected that the management group take these actions on and ensure implementation.

## Key Result Area 1 - Provide people with disability with the opportunity to experience cricket

|  | Severe Learning Disability (SLD) 1                                 | Severe Learning Disability (SLD) 2                                 | Moderate Learning Disability (MLD)                                 | Visually Impaired | Deaf and Hearing Impaired | Physical Impairments                         |
|--|--|--|--|-------------------|---------------------------|--|
| Deploy coaches to provide coaching sessions in all special schools and groups of disabled children in mainstream schools | Table Cricket - cohort of trained coaches currently active         | Modified Kwik Cricket coaching in SLD schools                      | Kwik cricket coaching in MLD schools                               | No provision      | No provision              | Some provision through Hit the Top programme |
| Work closely with KSDU, Pro-Actives, PDMs and Competition Managers to increase participation in schools' competitions    | Table cricket competition promoted locally                         | Kwik cricket festival promoted widely                              | Kwik cricket festival promoted widely                              | No provision      | No provision              | Some provision through Hit the Top programme |
| Run taster sessions and work with other counties in the South region to reach disability cricketers                      | Team of trained coaches available to do this - run in many schools | Team of trained coaches available to do this - run in many schools | Team of trained coaches available to do this - run in many schools | No provision      | No provision              | Some provision through Hit the Top programme |

### Actions and Next Steps:

- Continue to offer coaching and competition opportunities for SLD, MLD in Kwik and Table Cricket
- Look to increase entries in the MLD / SLD festivals
- Consider blind and deaf cricket opportunities for schools - speak specifically to schools that cater for these disabilities about what they might want
- Continue to work with the Hit the Top programme for the delivery of opportunities in London Boroughs

## Key Result Area 2 - Supporting new and existing disability cricket clubs and sections of mainstream clubs

|   | Severe Learning Disability (SLD) 1                                      | Severe Learning Disability (SLD) 2                                      | Moderate Learning Disability (MLD)                                      | Visually Impaired   | Deaf and Hearing Impaired                                     | Physical Impairments  |
|---|---|---|---|---|---|---|
| Offer advice and guidance to any club wishing to start a disabled section   | Community Cricket Managers available to support and encourage           | Community Cricket Managers available to support and encourage           | Community Cricket Managers available to support and encourage           | Community Cricket Managers available to support and encourage | Community Cricket Managers available to support and encourage | Community Cricket Managers available to support and encourage           |
| Encourage all Focus Clubs without the facility to deliver disabled cricket to link with a club who can deliver a player pathway | KCB Strategic Plan encourages this - backed up by FCCC MoU              | KCB Strategic Plan encourages this - backed up by FCCC MoU              | KCB Strategic Plan encourages this - backed up by FCCC MoU              | KCB Strategic Plan encourages this - backed up by FCCC MoU    | KCB Strategic Plan encourages this - backed up by FCCC MoU    | KCB Strategic Plan encourages this - backed up by FCCC MoU              |
| Actively encourage and support the training of disabled and disability coaches  | KCB has run training course to increase coaches confidence in this area | KCB has run training course to increase coaches confidence in this area | KCB has run training course to increase coaches confidence in this area | No provision  | No provision  | KCB has run training course to increase coaches confidence in this area |
| Work closely with ECB Disabled Regional Committee.  | No links at present   | No links at present   | No links at present   | No links at present   | No links at present   | No links at present   |

### Actions and Next Steps:

- Ensure that Community cricket Managers are actively prompting disability cricket in their on-going work with Focus clubs
- Actively promote support to Focus Clubs to establish disability provision. Specifically through website promotion
- Run a course in 2009 to provide support to coaches who may already be, or want to get involved in coaching disability cricketers.
- Seek specialist advice on provision of blind and deaf cricketers
- Join the ECB Regional group currently being established by the ECB National Disability Cricket Manager
- Continue to promote disability cricket the annual MenCap event with the support of ECB Cricket Factory

## Key Result Area 3 - Provide an environment to allow disability cricketers to develop and achieve their maximum potential

|   | Severe Learning Disability (SLD) 1                                       | Severe Learning Disability (SLD) 2                                       | Moderate Learning Disability (MLD)                                       | Visually Impaired  | Deaf and Hearing Impaired  | Physical Impairments   |
|---|--|--|--|--|--|--|
| Nominate talented disabled cricketers for specialist coaching   | No provision but would offer this if player emerged                      | No provision but would offer this if player emerged                      | No provision but would offer this if player emerged                      | No provision but would offer this if player emerged                      | One Kent cricket currently in national squad, provided 1:1 coaching      | No provision but would offer this if player emerged                      |
| Provide the opportunity to play at a competitive level for all players in joint county or regional team | No county team, but would encourage taking opportunity at another county | No county team, but would encourage taking opportunity at another county | No county team, but would encourage taking opportunity at another county | No county team, but would encourage taking opportunity at another county | No county team, but would encourage taking opportunity at another county | No county team, but would encourage taking opportunity at another county |
| Encourage the participation of disabled cricketers in mainstream teams where their ability allows       | This is actively encourage across all levels of cricket in Kent          | This is actively encourage across all levels of cricket in Kent          | This is actively encourage across all levels of cricket in Kent          | No provision - other counties are in a position to provide exit route    | No provision - other counties are in a position to provide exit route    | This is actively encourage across all levels of cricket in Kent          |

### Actions and Next Steps:

- Identify the pathway for talented players
- Identify cricketers with potential and alert them to suitable exit routes
- Establish relationship with neighboring counties to provide talent progression opportunities
- Stimulate interest in regional/ inter county performance squads for all disabilities



## Hit The Top Report from April 2008 to September 2008 Kent Programme:

Tony Joseph and Cricket for Change have been working in partnership with the Kent Cricket Board to deliver the new “Hit The Top” project.

Cricket 4 Change hope that a strong partnership can be developed with the County Board and that cricket for young people with a disability can flourish in Kent.

I will now give some information of the In-School programme, the new club opportunities and the County set up that Tony has put in place.

Tony delivered an extensive schools programme and the schools were then able to benefit from inter-school festivals in Kent and at the Arundel Castle Cricket Foundation. The young players were then able to follow pathways into a club structure and then on to County representation with their specific disability group.

### In-School Programme:

The following schools took part in the Hit The Top Advanced in-school coaching programme where they received an 18 session coaching programme.

#### **Glebe School**

The Glebe school is a school for young people with a Moderate Learning Disability in Bromley. They have enjoyed their cricket programme this year with a number of their pupils feeding into the Bromley Bears CC. The Glebe really enjoyed taking part in one of our festivals at the Arundel Castle Cricket Centre.

#### **Marjorie McClure School**

We have developed a brilliant relationship with this school based in Bromley. They benefited from attending our festivals at the Arundel Castle Cricket Centre and also participating in our Kent School festival in May. This is a school for young people who have a Physical Disability.

#### **Riverside School**

Riverside is a school that caters for young people with a Physical Disability and is located in Bromley. Riverside have been big supporters of our programmes understanding the benefits the programme brings to their young people. They also won the Kent schools festival and enjoyed a trip to Arundel.

### Woodside School

Located in Bromley Woodside is a school catering for young people with a Moderate Learning Disability. This is one of our newer schools to our programme and they are keen to get more involved in Hit The Top and have been great in forwarding young people to the newly formed club in Bromley.

### Pendragon School

Pendragon School is located in Lewisham and caters for young people with a Learning Disability. They enjoyed taking part in the school festival in May and are keen to get involved with our programme in Year 2 of Hit The Top. They were unable to make Arundel this year but are incredibly keen to come to one of the days next year. There were at least five people from this school that regularly enjoyed attending there new out of school youth cricket club.

### Greenvale School

This school based in Lewisham works with young people who have some quite complex needs with a large number of pupils having a Severe Learning Disability.

### Charlton School

Charlton School have been fantastic to work with. They have a very dedicated PE teacher who, similar to us really sees the benefit of sport for all young people and especially those with a disability. Based in Greenwich Charlton school cater for young people who have either a Learning Disability or a Physical Disability. Charlton joined us for one of our festivals at Arundel and competed against other London's schools. They also took part in the Kent schools festival where they reached the final.

### Woodside School

Woodside caters for young people with a Moderate Learning Disability. They were a new school for us to work in and they really embraced the Hit The Top project. They are very keen to come to Arundel having enjoyed participating in the Kent's schools festival in 2008.

## Out of School Youth Cricket Clubs

### Bromley Bears

We decided to link this club with a mainstream cricket club in Bromley called Old Esthonians Cricket Club. This created a great draw for the young people who really benefited from being linked to the mainstream. The club made us feel very welcome and we regularly had between ten and fifteen young people attending. The majority of the young people came from the work we had done in Marjorie McClure School and Riverside Schools.

## Greenwich Dragons

This club was also linked to a mainstream cricket club. Black Heath CC made us feel very welcome and ensured that the young people enthused by our programme at Charlton School had an Out of School new youth cricket club to attend. This club had two sections, one catered for people with a learning disability and the other catered for people with a physical disability. More than eight players were put forward to county representation from this club.

## Lewisham Lions

In Lewisham we ran a club for young people who are blind or visually impaired. The club had an up and down turn out and in Year 2 of Hit The Top we will be looking to link the club closer to Crown Woods school this is a mainstream school that has a unit for the Visually Impaired.

## County Squads

### Physical Disability (Pan)

In Kent we have built some great relationships with our Physical Disability schools and this has led to the development of a strong County squad. Unfortunately our tournament in the summer holiday was cancelled due to poor weather and the surface becoming too slippery and dangerous. We look forward to competing against the other counties in the half term of the autumn school term.

### Learning Disability

The Kent Learning Disability team has been the most challenging out of the County representative teams. Part of our work is convincing parents of the importance that their children can achieve in sport and that they assist them with this by getting them to training and tournaments. This has been a gradual process over the first six months and this will be one of our key areas for development in 2008.

### Visually Impaired

The Kent VI team have trained once a month and have been identified through the Lewisham Lions. They have taken part in two county tournaments where they have come third in each. They are getting better each time and they will only get better when we form a stronger bond with Crown Woods School. However, the Kent team has boasted two young people who were selected to go away with the Cricket 4 Change Pirates. The Pirates are a Blind and Visually Impaired Development Team who went to Barbados to take on the West Indies Cricket Team. Mark Bond who is from Bromley captained the team on this tour and was an inspirational leader to the rest of the team. Since coming back Mark has been invited to train with the England Blind Cricket Team.

We are also working with Alan Whetherly of British Blind Sports (BBS) who has set up sporting provision for the visually impaired in Canterbury. We will be assisting Alan with his and feeding young players into the Kent County VI Team.

### Overall Achievements:

The schools that we have worked in over the last six months have really enjoyed the programme. There are two very strong young players in Kent who have great futures with the England Blind Cricket Team.

### Future Goals:

- To meet with Kent CB and discuss further partnership work in relation to Hit The Top
- To continue developing the club level of Hit The Top in Kent to try and make the pathways in to County representation more successful.
- To build a relationship with Crown Woods school to generally strengthen the programme for people with a visual impairment.
- To link with Chance to Shine and the Kent CB to bring new resources to the programme

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