



## **Kent Cricket Board Anti-discrimination Policy**

- Kent Cricket Board is committed to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic background, colour, religion or disability.
- We are committed to equal opportunities within our organisation.
- Equality of opportunity means that we will endeavour not to discriminate or in any way treat less favourably any person on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. This applies to committee positions, honorary posts, voluntary workers and team selection.
- We will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate disciplinary action. This applies to all members, supporters, sponsors and parents/guardians.
- Kent Cricket Board & ECB in their commitment to develop a programme of on-going training and awareness in raising events and activities in order to promote the eradication of discrimination throughout Kent Cricket.